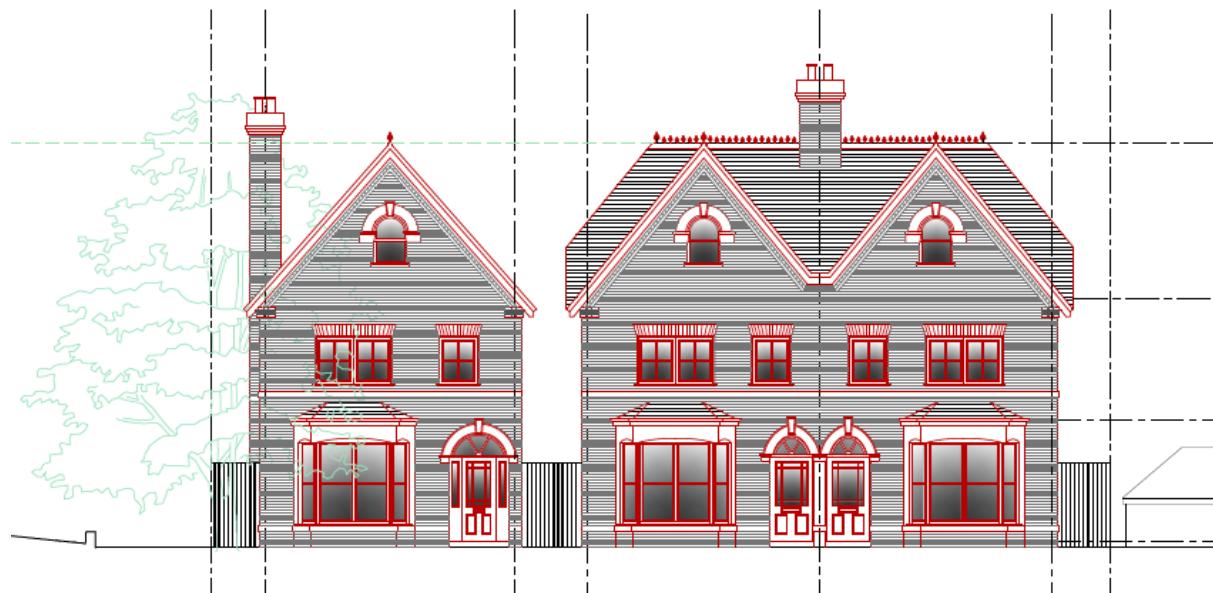




# Environmental Policy

2025





As a Construction and Refurbishment Company at Alder Tree Construction Ltd we recognise that many of our activities have an impact on the environment and that the world's resources are not limitless. We are committed to reducing our impact on the environment through a programme of continuous improvement.

Our policies are to:

1. Quantify and monitor all environmental impacts and to report the company's environmental performance.
2. Comply with all applicable legal requirements and other obligations to which the company subscribes.
3. Integrate environmental objectives and sustainable development in all areas of business decisions.
4. Maintain an incident response plan to deal with potential emergency situations and potential accidents that could impact on the environment.
5. Seek to minimise the impact of waste by evaluating operations to ensure they are as efficient as possible and through the recycling, re-use and responsible disposal of waste.
6. Actively promote recycling amongst suppliers and customers.
7. Minimise emissions through the selection and use of equipment that meets business and environmental requirements.
8. Ensure individual awareness of responsibility towards the environment through daily operating procedures and through a training programme.
9. Continually enhance the Environmental Management System to achieve improvements in the company's environmental performance.

Name: Paweł OLSZANSKI

Signed: 

Date: 2<sup>nd</sup> of February 2025

Position: Managing Director